

WAGES OF THE CONTRACT LABOUR NOTIFIED UNDER RULE 25(v) (b) OF THE A.P. CONTRACT LABOUR (R&A) RULES, 1971(TELANGANA ADOPTION)ORDER,2016

Notifications issued vide G.O. Ms. No. 11, LET & F (Lab. II) Department. dt: 17/01/12

Published in Gazette No. 170, dt: 19.03.2012

Wages Linked at 847 CPI points

CPI points notified as on 01.10.2025 = **1941 Points**

VDA to be paid from **01.10.2025 to 31.03.2026 = 1941 – 847 = 1094**

Per point rate of VDA shown at Col. No. 4

Minimum Wages and VDA payable from **01.10.2025 to 31.03.2026**

Sl. No	Name of the Category (Technical)	Basic Wage (Rs.)	Per point Rate	VDA for 1094 points (in Rs.)	Total Wage
1	2	3	4	5	6
1	<u>Highly Skilled</u> Supervisor/Foreman/Chargeman/Shift Supervisor/Offset Printer / Senior Chemist / Works Supervisor/ Technical Supervisor / Senior Mechanic/ Senior Fitter /Senior Welder / Section Incharge /Draughtsman/Computer Programmer / Asst. Production Manager / Asst. Engineer and other similar categories. Definition: The job involves high degree of skill, judgment and capacity to supervise.	10079	11.85	12964	23043
2	<u>Skilled</u> Lab Technician / Ministry in any trade / Quality Checker / Production Assistant / Field Asst. /Machine man/Asst. Foreman/wilder/Fitter/Carpenter/ Machinist/ Blacksmith/Mechanic/Electrician, Mason/ Lineman/ Pump Operator/ Painter/ Blacksmith/ Turner / Lathe Operator/ Grinder/ Driller/Vulcaniser/ and other similar categories. Definition: The employee should have skill and capacity to work independently.	8079	9.5	10393	18472
3	<u>Semi-Skilled</u> Asst. Welder/Asst. Carpenter/ Asst. Mechanic/ Asst. Electrician/ Asst. Machinist/Asst. Painter/Asst. Mason/ Asst. Blacksmith/Asst. Turner/Asst. Lathe Operator/ Asst. Grinder/Asst. Driller / Asst. Maistry / Gardener and other similar categories Definition: Semi-skilled employee is one who had a minimum of one year experience in the trade and able to do repetitive work and simple jobs with the help of simple tools or machines.	6579	7.75	8479	15058
4	<u>Un-Skilled</u> Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories Definition: An unskilled employee is one who attends work that involves the performance of the simple tasks which require little or no experience. No worker shall be classified as unskilled if he is called upon to operate any machine.	5579	6.55	7166	12745
	<u>Office Staff</u>				
1	Manager	10079	11.85	12964	23043
2	Steno/Accountant	6579	7.75	8479	15058
3	Clerk / Typist /Cashier/ Data Entry Operator	6079	7.15	7822	13901
4	<u>Un-skilled</u> Helpers / Attender / Watchman/ Hamali / Ayah and such other similar categories	5579	6.55	7166	12745